

## Quality and CSR Policy

For several years, SupBiotech has been committed to training outstanding professionals who are both competent scientific leaders in the field of Biotechnology and citizens who are mindful of their social and environmental responsibilities.

We have put in place an ambitious quality policy aimed at meeting all our stakeholders' expectations.

Through this approach, we are committed to:

1. Develop and deliver innovative, attractive and effective training programmes to students that are perfectly aligned with the needs of companies.
2. Develop an international expansion strategy.
3. Support and encourage research, innovation and entrepreneurship.
4. Build beneficial and lasting relationships with our academic and international partners.
5. Ensure and foster staff involvement and satisfaction by promoting a culture of initiative, transparency, trust and respect.
6. Honour and uphold our commitments to our governing bodies by contributing to the reputation of the Ionis Group and by complying with CTI standards and higher education regulations.

In addition, our quality approach is perfectly consistent with our commitments as a mission-driven company, a status adopted in September 2021.

Our raison d'être is expressed through 3 CSR objectives:

1. Train all our stakeholders on CSR issues and recognise their commitment.
2. Implement a social policy aimed at increasing the diversity of our students' backgrounds and social environments.
3. Initiate a policy to reduce greenhouse gas emissions, prevent environmental damage, promote biodiversity on campus and enhance the quality of life of our staff and students.

To meet these commitments, we are dedicated to continually improving our practices through the use of tools and procedures, with the goal of contributing to the development of the world of tomorrow through our mission as a higher education institution.

Vanessa PROUX,  
Executive Director of SupBiotech  
1 September 2024

A handwritten signature in black ink, appearing to read "V. Proux", written in a cursive style.